

We've Got Your Back with the

FIDELITY BONDING PROGRAM

Gives employers the peace of mind to provide job opportunities to individuals considered at risk to hire including those who may face significant barriers.



Who is Eligible?

- Justice involved men, women and youth
- Individuals in recovery from substance abuse
- TANF recipients
- Individuals with poor credit scores
- Economically disadvantaged youth and adults with little or no work histories
- Individuals dishonorably discharged from the military

The Process for Employers:

- The bond can be issued once the applicant has a job offer with a confirmed start date.
- The employer notifies the Delaware Department of Labor Bonding Program of the new hire and their eligibility.
- The Department of Labor collects the necessary information and issues the bond.



The Process for Job Seekers:

- Eligible job seekers can request a bonding letter from the Delaware Department of Labor to share with potential employers during the hiring process.

Program Benefits

- The Federal Bonding Program provides free \$5,000 fidelity bonds to protect employers against employee fraud or dishonesty.
- With no deductible, these bonds serve as an incentive to hire job seekers with barriers to employment.
- Coverage lasts for the first six months of employment and may be renewed for an additional six months.



For more information,
contact Johanna Murphy
at 302-761-8131 or scan the
QR code:



Go to labor.delaware.gov/divisions/employment-training/funding-statements to read the Federal Grant Funding Disclosure Statements.