BUILD YOUR WORKFORCE
WITH REGISTERED APPRENTICESHIP PROGRAMS

By The Numbers

1,676 Registered Apprentices
419 Registered Sponsors
20+ Occupations with a program
16 Minimum Age
26 Average Apprenticeship Age
4 Average Length of a program

BECOME A REGISTERED SPONSOR TODAY!

Popular Delaware Apprentice Occupations
- Electrician
- Plumbers & Pipefitters
- HVAC
- Carpentry
- Construction Laborer
- Auto Technician

Stay Connected
- 302-761-8328
- apprenticeship@delaware.gov
- de.gov/apprenticeship
- @DelawareDET
- @DelawareDET
- @delaware_departmentoflabor
About
Registered Apprenticeship is a combination of on-the-job training (OJT) and related classroom or lab instruction. OJT is delivered under the supervision of a trade professional (highly-skilled staff).

Get Started
Complete Sponsor Application Form
Download application: de.gov/apprenticeship

Programs
Delaware Registered Apprenticeship programs include the traditional trades, as well as expanding apprenticeship programs in the following: auto, culinary, education, IT, healthcare and beyond

Employer Benefits
- Customized Training
- Increased Knowledge
- Enhanced Employee Retention
- Safer Workplace
- Pipeline of Talented Workers
- Education Approach to Training

Wages
Registered Apprentices earn competitive wages, a paycheck from the first day of employment and incremental raises as skill levels increase. Registered Apprentices receive wages when they begin work, and receive pay increases as they meet benchmarks for skill attainment. This helps reward and motivate apprentices as they advance through their training.

Business & Partner Roles
Delaware Department of Labor (DOL)
The Office of Apprenticeship & Training (OAT)
- Register programs in U.S. DOL database, RAPIDS.
- Provide nationally-recognized credentials.
- Promote the development of new programs through marketing and technical assistance.
- Assure that all programs provide high-quality training and produces skilled, competent workers.

Business Services
OAT can connect employers with a Business Services Representative by county for all of your general workforce needs — such as posting jobs, screening for candidates, referrals, Delaware JobLink support, and more. Visit de.gov/detbusinessservices.

Registered Sponsors (Employers)
Employers drive the design of an apprenticeship program. An individual business or a consortium of businesses often serve as the sponsor of an Apprenticeship. Sponsors make significant investments in design and execute Apprenticeship programs, provide jobs to apprentices, oversee training development, and provide hands-on learning and technical instruction for apprentices. There cannot be an apprenticeship without an employer, which is why employers play an indispensable role in Registered Apprenticeship Programs in Delaware. The Apprentice or Sponsor provides the Apprenticeship Agreement to the local Vo-Tech Adult Education Division to register for tuition-waived courses. The Apprentice or Sponsor pays the registration fee—prices vary at each location.

Typical Sponsors
- Individual Businesses
- Industry Associations
- Labor Management organizations
- Government Entities
- Community-based organizations

Educators
Delaware local vocational schools in the Adult Education Divisions provide training in classrooms and lab areas.
- New Castle County Vo-Tech: (302) 683-3652
- Polytech: (302) 697-4545
- Sussex Tech: (302) 856-9035

Apprentices
The apprentice is expected to complete at least 144 hours of related instruction per year and depending upon the program, is required to complete 2,000-8,000 hours of OJT with their employer. Typically, an apprentice works during the day and attends school at night.

Veterans
Registered Apprenticeships are beneficial to both transitioning service members and veterans and employers. Civilian apprenticeship programs offer advanced standing or provide credit hours for, military training and experience. Any service member can pursue a skill unrelated to their military training and experience. For more information about Registered Apprenticeship for veterans and active service members in the Armed Forces, visit apprenticeship.gov/service-members-and-veterans.

Rapids
By the end of 2020, OAT will be moving from the current Management Information System to a more user-friendly platform, called RAPIDS-developed by USDOL. The benefits of moving to RAPIDS include:
- Sponsor access—provides Sponsor control of their account enabling you to enter Apprentice information allowing more timely registration of apprentices, accuracy of information, etc.
- Minimizing paper—reduces paper with sensitive information and more environmentally friendly.

If you are a current sponsor, your Apprenticeship Representative will reach out to you and assist you in navigating the system while the transition continues throughout 2020.

Stay Informed
Get the latest news and updates. Sign-up for quarterly newsletters at de.gov/deapprenticeshipnewsletter for more!

Resources
- Delaware Department of Labor dol.delaware.gov
- Delaware JobLink de.gov/joblink
- Employer Services de.gov/detbusinessservices
- Industry Projections de.gov/doldetprojections
- Delaware Statistics & Labor Market lmi.delawareworks.com

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