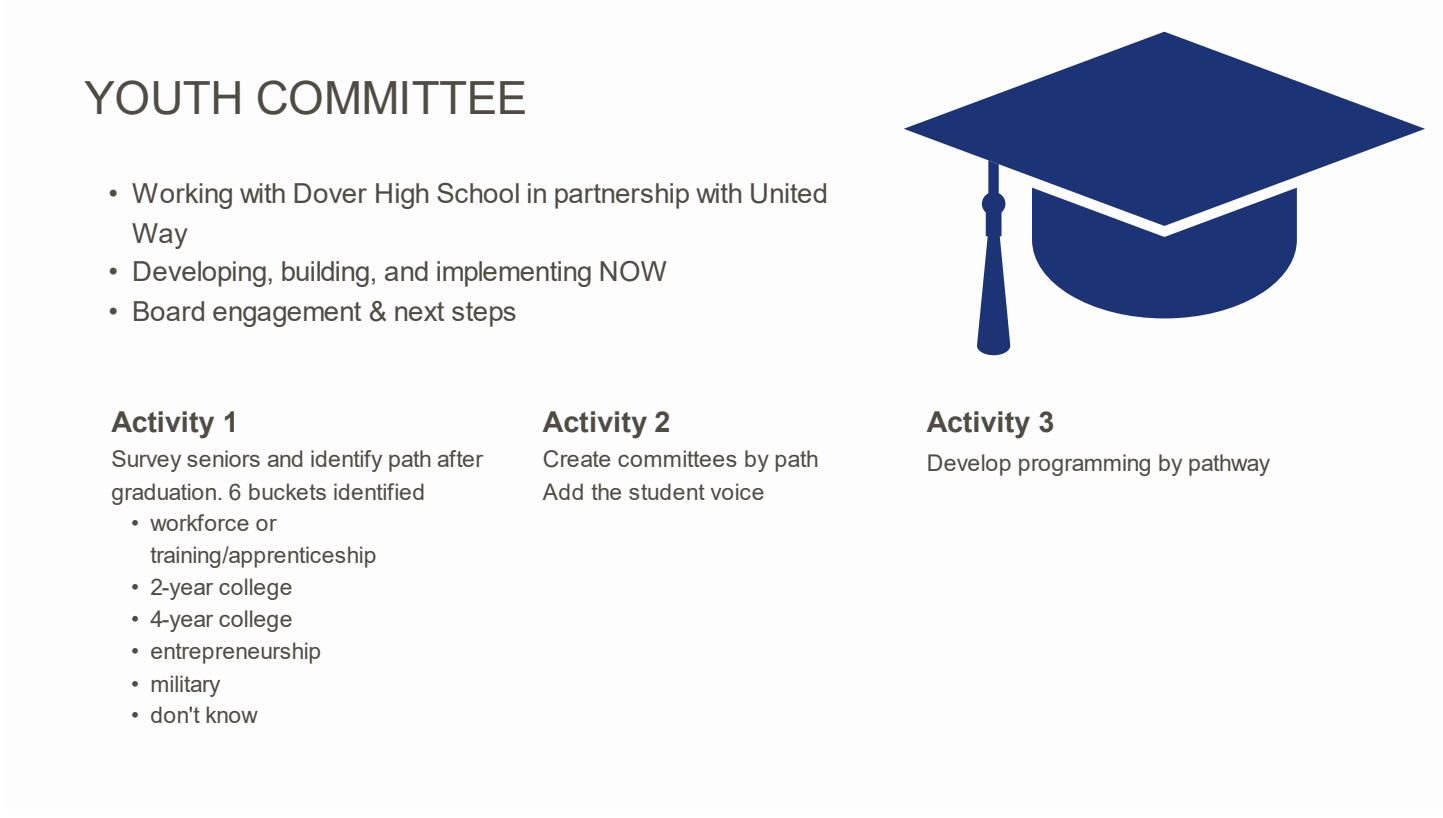
12-14-22 WIOA Leadership Team Meeting Notes

1. Purpose of WIOA Leadership Team Meetings
   a. The WIOA Leadership Team meetings will work to coordinate One-Stop services, develop strategies for continuous program improvement, review accomplishments, identify and address problems/challenges, and share best practices. In addition, they are a forum for the leaders of each program within the One-Stop System to continue to move agreed upon agenda items along, ensure open communication with each other and the DWDB staff, and are time to work on mutually beneficial tasks such as WIOA State Plan development, common goals, and addressing any concerns that arise. The goal is to create an environment and venue for collaboration and communication as well as a coordinated effort to address statewide policy, WIOA state plan, or other variables for consistent delivery and coordination among programs.

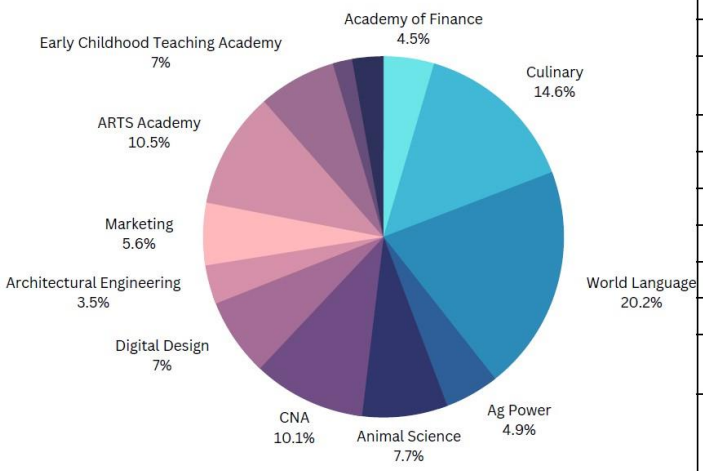
2. 12/13/22 DWDB Executive Committee Highlights –
   a. Upcoming Requests for Proposals
      Dates
      i. One-Stop Operator
         1. Proposal review 2/3/2023 – RFP is live today
      ii. LFC and TRAIN
         1. Phase I proposal review 2/22/2023
         2. Phase II proposal review 7/10/2022
         3. Clarification 7/21/2023
      iii. Forward DE
         1. Panel orientation 3/2/2023
         2. Proposal review 3/7/2023
         3. Oral clarification 3/10/2023
         4. Consolidation (panel leads only) 3/24/2023

   b. DWDB Youth Committee Project in Partnership with UWDE



Pathways

% of Students in Each Pathway



404 Seniors in Dover High School. Around 260 responded to the survey to date.

Student Pathways vs Desired Careers

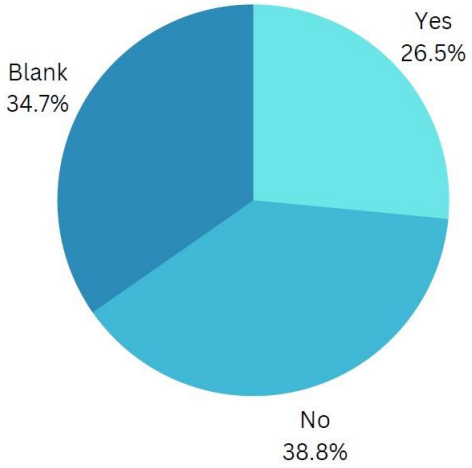
Path	Career in Path	Total In path	Percent of Students
Teacher Academy	5	23	22%
Digital Design	10	20	50%
Animal Science	12	22	55%
Academy of Finance	5	13	38%
Culinary	11	42	26%
World Language	6	58	10%
CNA	19	29	66%
Ag Power	1	14	7%
ARTS Academy	12	30	40%
Marketing	3	16	19%
Architectural Engineering	2	10	20%
Natural and environmental science	4	8	50%
Total	90	285	32%

Joining the Workforce Path

What do Students Entering the Workforce Need?

1. Resume Help
2. Job Opportunities
3. Money Management
4. Interview Practice

Do you have a job lined up after graduation?



Of Students who plan to join the workforce after graduation
N = 49

3. WIOA State Plan & Project Planning
    a. Planning Session with Deloitte – Terry Luckey provided an update. Our regularly scheduled January 18th WIOA Leadership Team meeting will not be held. Instead, a small number of WIOA Leaders will be involved in a planning session with consultants from Deloitte (who will be providing this technical assistance pro bono). They will also be interviewing some Leaders before 1/18. A detailed update will be provided at our regularly scheduled meeting on February 15th, along with an overview of the DWDB 3-year plan. It is still in development phase.
    b. Delaware's WIOA State Plan (Conditionally Approved) – has been placed on the One-Stop Team link at: https://labor.delaware.gov/divisions/employment-training/team-info/, along with the State Project Planning table that Joanna Staib developed to start working on items for 2024-2027 WIOA State Plan.

4. Leadership Glimpse (2 minutes – accomplishments since last meeting; current efforts; support needed from partners)
    a. Job Corps (Maureen Romaninsky): They recently held a Thankful for you Open House (for Partners and the Community to get people back into the building and meet students); expanding partnership with DelTech; currently 40 students and goal is 129 students; new admissions team working on this; now a bus that transports students who live in Dover to and from Job Corps in Wilmington
    b. Adult Ed/DOE (Maureen Whelan): US Dept of Ed is discussing co-enrollment again (in particular, between Title 1, 2, 3 & 4); Now working with DET and DVR to ID how to match databases to ID co-enrollment stats
    c. DVR (Elisha Jenkins): the Employment Network Opportunity Portal has been re-engaged and DVR is working in cooperation with DVI on this initiative; also working with DVI and DDDS to develop credentials for staff working with people with disabilities – staffing has been a serious issue in residential homes and day centers
    d. DVI (Valerie McNickol): explained that DVR and DVI will be reaching out to state agencies to set up internships for people with disabilities; DVI has a new business consultant to start in January
    e. DET (Richard Fernandes): They are involved in a project to get out into the communities (Meet People Where they are) and to provide hybrid services as a way of re-connecting with job seekers; they are working to increase coordination with other partner agencies who also make employer contacts; looking at how to better utilize data via Tableau to provide information to Partner programs.
    f. Criminal Justice Council (Valarie Tickle): moving forward with Sherese Brewington-Carr (DET) on some grants (i.e. CDL training); continuing to work with Adult Education; struggling to get some funds out into the community via RFPs so she asked for suggestions from other Leaders

5. State Adjusted Levels of Performance [WIOA Sec. 116 (3)(A)]
    a. Maureen Whelan (DOE/Adult & Prison Ed) provided an overview of this topic. Each WIOA Core Program (Title 1, 2, 3 & 4) have to negotiate levels of performance annually with US DOL and US DOE. In 2024, it is anticipated that US DOE & US DOL will require *Combined DOL/DOE/DVR Targets*, rather than separately negotiated targets. If the state fails to develop and/or meet new combined levels of performance, Delaware could face sanctions. Therefore, Delaware will need to consolidate targets among core partners (Lester Carlisle). Elisha Jenkins added that DVI should also be included. Also, DWDB staff need to be included.
    b. *Decision*: The Core Partners, along with DWDB and DVI will begin meeting in 2023 to begin looking at levels of performance and start identifying combined targets.

6. Innovative Concepts
    a. Zogby Employer Survey Results with DE Innovation Lab "Deep Dive" – tabled until February
    b. Workforce GPS 12/20 Webinar on Diversity, Equity and Inclusion: Hope provided the link and added that if you are not able to attend, you can sign up and they will send you a notice when the recording is available. Here is the link to sign up for this webinar: https://www.workforcegps.org/events/2022/11/21/18/51/DEIA-Whats-the-Buzz-and-How-Do-We-Start

7. Updates
   a. "WIOA Orientation for Frontline Staff": Hope is getting this updated for 2023. It has been attached to the email with these meeting notes, so **will all Partner Programs please take a look at your slides and send me any updates no later than 12/31?** Thanks.
   b. 2/2/23 WIOA One-Stop System Virtual Convening: The date has been confirmed and Hope will get registration and program information out by early January. Below is an overview of the event (still in draft form), which will be held from 9am – noon on 2/2/23.

Winter 2023 Convening Program Outline
Thursday, February 2, 2023

Theme: "Game Changing for Positive Impact: Re-Thinking Engagement"

Description: The negative impacts of COVID-19 seem to linger. Whether you are a veteran staff or new, our system struggles to make a meaningful impact on the lives of many job seekers, learners, as well as those who continue to be unemployed/underemployed. Also, employers (our other customer) struggle to find enough workers to fill critical jobs.

9am Reflections on Workforce Development in 2023:
Karryl Hubbard, Secretary, Dept. Of Labor

10 – Noon Workshops: (running concurrently; being recorded)

1. *Out-of-the-Box Thoughts on Re-engaging Job Seekers & Learners*
   a) John Schmidt, DE Council on Gambling Problems/DE DSCYF
   Long-term isolation has resulted in some people spending a lot of time & focus on screens (social media, games, texting, etc.), pulling them away from being out in their community and in-touch with moving forward with their life goals. John will discuss brain science and the impact of "too much" screen time as an addiction and its impact on re-engaging job seekers and learners.
   b) Corie Priest, DE Dept. of Justice/Community Engagement Unit;
   Lexi Brinsfield, DE Dept. of Labor/Div. of Employment & Training; &
   Nneka Taylor, Network Connect/Community Well-Being Ambassador
   Shifting Our Focus away from requiring people to come into our offices…
      - ✓ Getting out into Communities to share information about resources and supports – The Panel will share their innovative program efforts that meet people out in the communities where they live and will share stories of success with this new approach.
      - ✓ The panel will also discuss hybrid services and supports for those who are not able to make it into our offices for assistance.

2. Effective Tools for Helping People Actively Looking for Meaningful Employment
   This goal of this workshop is to share key job seeker tools and resources with new One-Stop System staff (or those wanting a refresher).
   a) Alta Porterfield, Statewide Social Innovator @ Delaware Libraries, will share current resources available (online and specialists who can assist virtually)
   b) Anthony Stanziale, DE Center for Justice, will discuss the Employment Services he provides at each Probation & Parole Office on a weekly basis to show how all staff can help those, with criminal records, to find meaningful employment.
   c) Sunshine Rider-Ivers & Mastingon Desir, DE Dept. of Labor/Div. of Employment & Training will be sharing key Delaware Joblink resources & tools to help job seekers find a job that is right for them.

3. "Making Meaningful Connections Between Employers and Job Seekers to Fill the In-Demand, Living Wage Positions"
   Many employers continue to be challenged to find employees for critical, in-demand, living wage positions. This panel presentation of Human Resource Managers and One-Stop System Business Service Reps will provide updated guidance to staff.

8. Proposals for Next Meeting Agenda (February 15th)
   a. Leadership Glimpse (2 minute overview/Partner Program)
   b. Update on 1/18/23 Planning Session with Deloitte – Joanna/Terry
   c. DWDB 3 Year Plan – Joanna/Terry
   d. Transition to new One-Stop Operator
   e. One-Stop Certification – Terry
   f. Customer Satisfaction Surveys for Partner Programs – Terry/Hope
   g. Innovative Concepts
   h. Updates

Respectfully submitted,

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