

Delaware Department of Labor, Division of Employment and Training (DET)

Overview of DET's Job Search Services

Federal Bonding and WOTC Programs

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*To provide services enabling employers and job seekers to make informed employment
and training choices leading to employment.*

Self-Service Tools and Resources - DJL

Delaware JobLink (DJL) <https://joblink.delaware.gov/>

Delaware's comprehensive,
web-based workforce development
system that connects:

- Businesses to qualified talent
- Job Seekers to jobs
- Information on Training opportunities
- Jobseekers with DOL's One-Stop
Partner Services



The screenshot shows the Delaware JobLink website. At the top, there is a search bar and a navigation menu with tabs for 'JOB SEEKERS', 'EMPLOYERS', 'TRAINING/EDUCATION', and 'RES'. Below the navigation menu, there are social media icons for Twitter, LinkedIn, Pinterest, and Facebook. A prominent message states: 'Due to COVID-19, the DE Dept. of Labor offices are currently closed. For assistance, click on the CHAT option at Delaware VOCAL from 8am to 4:30pm or visit [link]. Click HERE to request information on Employment and Training. For answers to Frequently Asked Questions, click [link]. Click COVID-19 Jobs for Current Job Openings. Div. of Unemployment Insurance hereby waives work search requirement Emergency.' At the bottom, there is a banner for 'JOB FAIRS' with the tagline 'Find one near you' and a group of diverse people standing together.

Delaware JobLink (DJL) – contd..

Job Seekers can:

- Register and build multiple resumes
 - Existing Clients can update their account and resumes
- Search for open job postings
 - **Apply for [COVID-19 Jobs](#)**
 - Job Referral Specialists matches resumes to employer hiring needs
- Receive accurate job order match notifications
- Review Labor Market Information

Delaware JobLink (DJL) – Virtual Workshops

<https://joblink.delaware.gov/ada/r/resources>

Job seekers can access virtual workshop recordings on topics such as:

- DJL – How to Create a Jobseeker Account
- Career Planning Virtual Workshop
- Job Search Virtual Workshop
- Interviewing Strategies Virtual Workshop



Self-Service Tools and Resources

Career Information:

- Career One Stop – <https://www.careeronestop.org/>
- O*NET OnLine - <https://www.onetonline.org/>

Job Boards and Search Engines

- Delaware JobLink (DJL) - <https://joblink.delaware.gov/>
- Indeed - <https://www.indeed.com/>
- Monster - <https://www.monster.com/>
- Career Builder - <https://www.careerbuilder.com/>
- USA JOBS - <https://www.usajobs.gov/>

Access information on available jobs and job fairs -

- Facebook: [@DelawareDET](#)
- Twitter: [@DelawareDET](#)
- Instagram [@delawaredoldet](#)
- LinkedIn: <https://www.linkedin.com/company/dedo>

Self-Service - Learning Resources

Self-Learning Resources

Build skills with courses, certificates, and degrees online from world-class universities and companies:

- Microsoft Training and Tutorials - <https://support.office.com/en-us/office-training-center>
- GCF Global Learnfree - <https://edu.gcfglobal.org/en/account/signin/>
- Khan Academy - <https://www.khanacademy.org/>

Massive Open Online Courses (MOOC):

- Coursera - <https://www.coursera.org/>
- EdEx - <https://www.edx.org/>



Employer Profile The Top 25 Companies Hiring

Software Developers

Registered Nurses

Marketing Managers

Management Analysts

Retail Salespersons

First-Line Supervisors of Retail Sales Workers

Customer Service Representatives

Market Research Analysts and Marketing Specialists

Computer Systems Engineers/Architects

Information Technology Project Managers

Financial Managers

Stockers and Order Fillers

Cashiers

Computer Systems Analysts

Accountants and Auditors

Human Resources Specialists

Computer and Information Systems Managers

Information Security Analysts

First-Line Supervisors of Office and Administrative Support Workers

Network and Computer Systems Administrators

Sales Managers

Managers, All Other

Computer User Support Specialists

Business Operations Specialists, All Other

Licensed Practical and Licensed Vocational Nurses



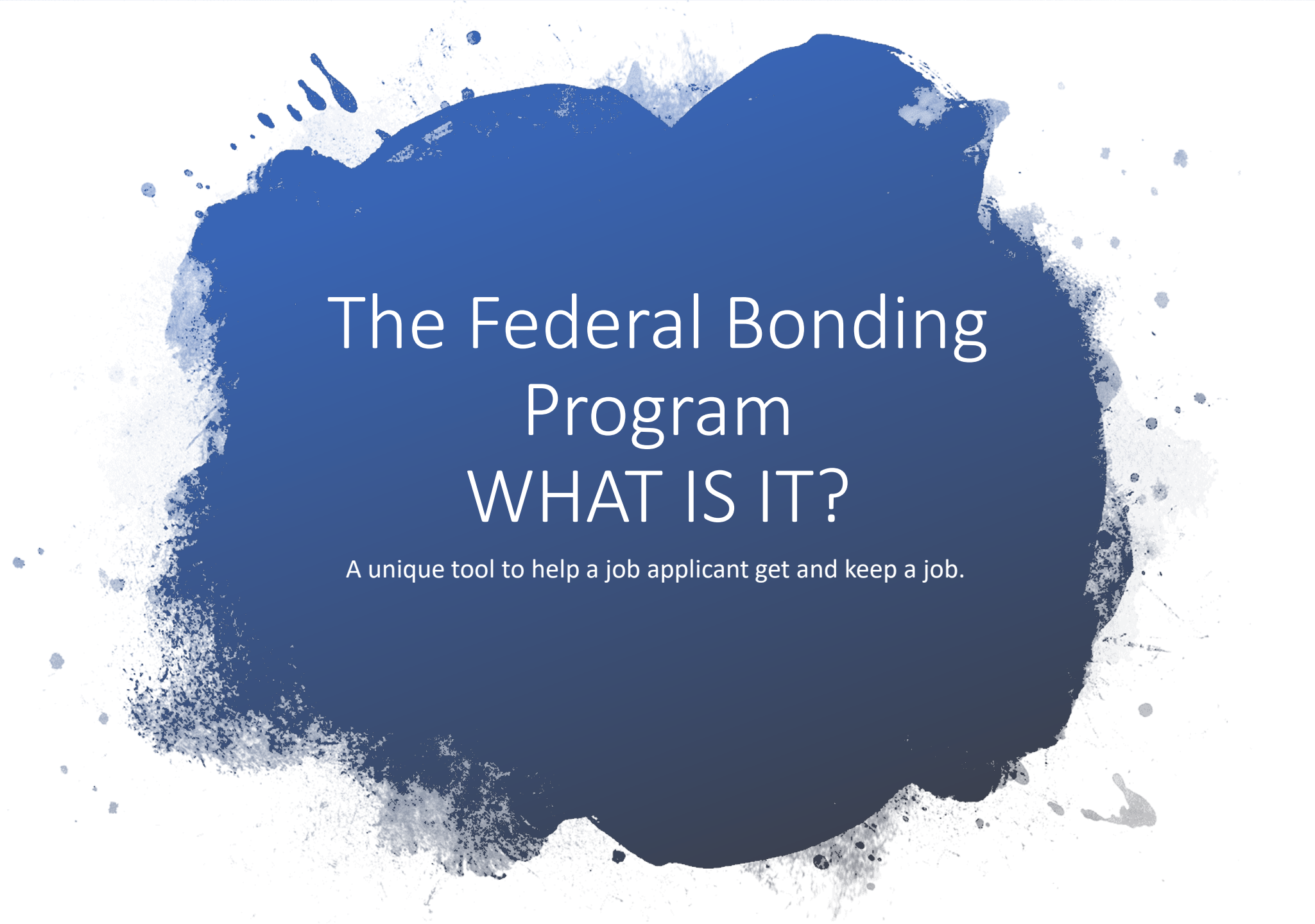
Companies are Hiring

Industries with potential high hiring opportunities include:

- Healthcare
- Warehouse and Delivery
- Retail Trade
- Construction
- Pharmacies
- Tech Support & Tele work Specialists
- Temporary Help Services
- Real Estate, Rental and Leasing

DOL Return to Work Initiatives

- DOL Criminal Justice Advisor Assigned
- Re-entry Business Services Manager –Employers working with Justice Involved persons
- Federal Bonding Program Extension -100K over 4 years
- Work Opportunities Tax Credits
- Apprenticeship-employer sponsors
- Training Targets-justice involved persons/Workforce Development Board
- Jobs for Veterans State grant-Significant barriers to employment (Justice Involved Persons)
- Apex Expungement Program
- DOL CJ WEBSITE IN PROGRESS



The Federal Bonding Program WHAT IS IT?

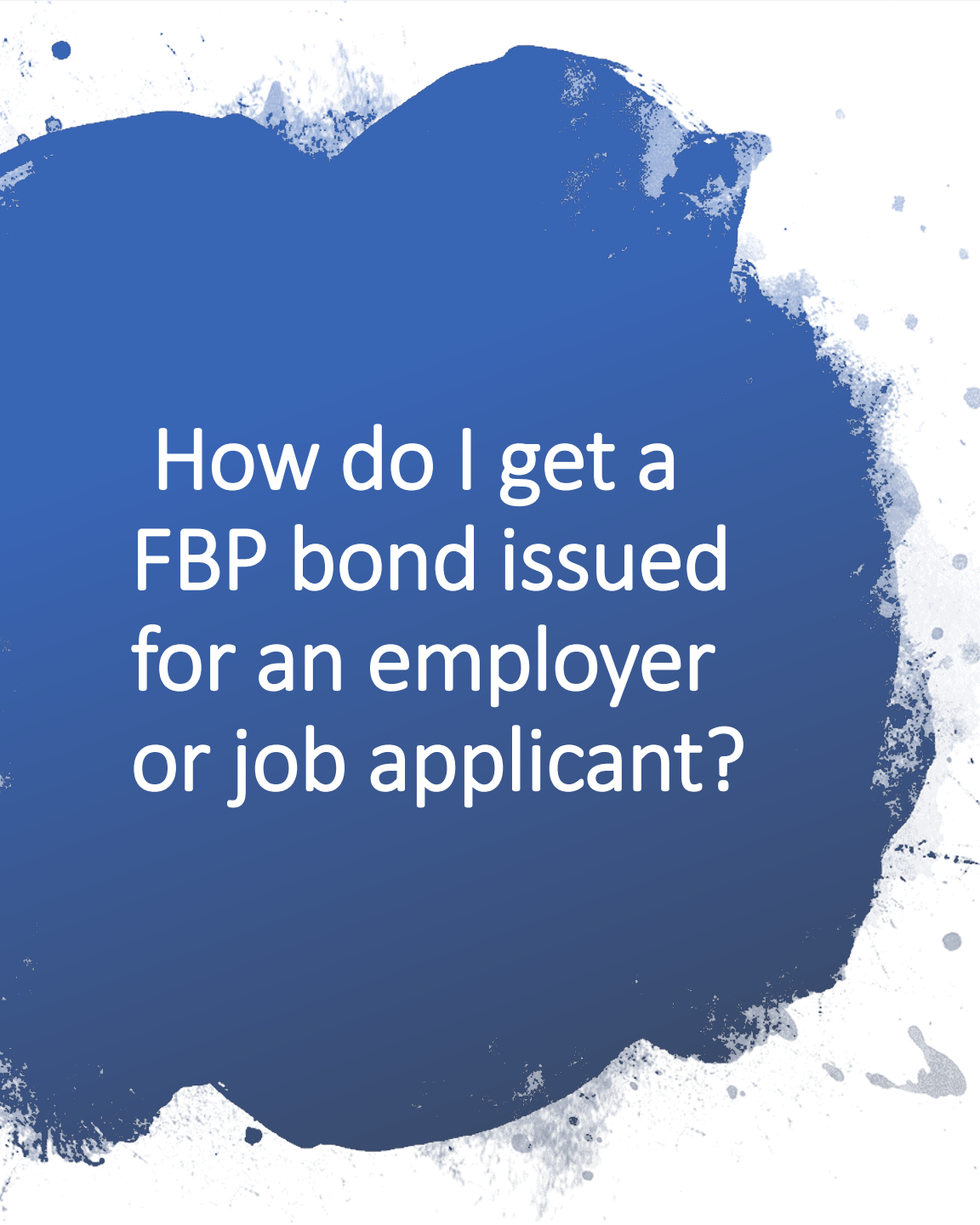
A unique tool to help a job applicant get and keep a job.

Federal Bonding Program

- The U.S. Department of Labor established The Federal Bonding Program in 1966 to provide Fidelity Bonds for “at-risk,” hard-to-place job seekers. The bonds cover the first six months of employment at no cost to the job applicant or the employer.
- Provides access to \$5,000-\$25,000 of fidelity bond coverage for an employee’s first six months of employment - Can be extended for an additional six months
- Is not cost-prohibitive – employers gain access to bonds at no charge
- Protects employers against employee theft, forgery, larceny and embezzlement
- Ensures coverage for any job, in any state, and on or away from the work site
- Coverage begins once an applicant receives a job offer
- Supports employees who work full- or part-time and have Federal taxes automatically deducted from their pay. While self-employed people can not be covered, temporary employment agencies qualify
- Enables employers to obtain worker skills without taking risk

Who is Eligible?

- Justice-involved men, women and youth
- People in recovery from substance abuse
- TANF recipients
- Individuals with poor credit records
- Economically disadvantaged youth and adults with little or no work histories
- People dishonorably discharged from the military
- People with these backgrounds do succeed in the workplace when given the opportunity.



How do I get a
FBP bond issued
for an employer
or job applicant?

Contact your State Bonding Coordinator
Sherese Brewington-Carr, M.H.S., State
Bonding Coordinator

Sherese.brewington-c@delaware.gov

302-761-8039



The Work Opportunity Tax Credit

- The Work Opportunity Tax Credit (WOTC) is a Federal tax credit available to employers for hiring individuals from certain [targeted groups](#) who have consistently faced significant barriers to employment.
- WOTC joins other workforce programs that incentivize workplace diversity and facilitate access to good jobs for American workers.
- The Consolidated Appropriation Act, 2021 (Section 113 of Division EE P.L. 116-260) authorized the extension of the Work Opportunity Tax Credit (WOTC) until December 31, 2025.

Target Groups

• A	\$2400	TANF
• Ba	\$2400	Veteran Receiving SNAP Benefits
• Bb	\$4800	Disabled Veteran
• Bc	\$9600	Disabled Veteran Unemployed for 6 Months
• Bd	\$2400	Veteran Unemployed for 4 Weeks
• Be	\$5600	Veteran Unemployed for 6 Months
• C	\$2400	Felony
• E1	\$2400	DVR (Department of Vocational Rehabilitation)
• E2	\$2400	DVR Veteran
• F	\$1200	Summer Youth
• G	\$2400	Food Stamps (FS or SNAP)
• H	\$2400	SSI
• I	\$9000	Long Term TANF (Form 9175)
• TTW	\$2400	Ticket to Work
• L	\$2400	Long Term Unemployment Recipient

WOTC Applicant Process

To receive certification, the employer must:

- Complete the IRS Form 8850 by the day the job offer is made.
- Complete the ETA Form 9061, available upon request
- E-mail the completed and signed IRS and ETA forms to the employer's state workforce agency (we must receive the originals). In Delaware, the address is:

- Delaware Dept. of Labor, Div. of Employment and Training
WOTC Unit

4425 N. Market Street, 3rd Floor
Wilmington, DE 19802

Charelle Edwards, Program Coordinator

Charelle.Edwards@delaware.gov

302-761-8113



State-wide Employer Survey

Please take a few minutes to complete
this anonymous All Employers of
Delaware Survey

Click on the link below:

https://delaware.ca1.qualtrics.com/jfe/form/SV_8C9gIO0s5trKKTl

Delaware VOCAL

How to Contact Us?

Chat feature – Communicate with a DET Staff member

Go to <https://vocal.delaware.gov/>

Welcome to
anything?