WIOA Leaders: 2-15-23 Meeting

Delaware Employment Equity Project Update (DEEP)

Delaware **E**mployment **E**quity **P**roject

Funded by the US Economic Development Administration (EDA), 2022-2024

Project Manager: Social Contract

Purpose of DEEP

To analyze the needs of Delawareans and employers to **design effective strategies** that increase access to equitable employment opportunities especially within Delaware's Promise Communities.

This is a part of DWDB's broader mission to make data-informed decisions about the Delaware workforce.

DEEP Project Workstreams

1 **Business Decision Maker Survey**

Comprehensive survey of Delaware business decision makers to **understand the employment marketplace** and the current needs of businesses.

2 **Equity-Centered Workforce Dev. Study**

Assess the **current state of workforce development** in Delaware through a comprehensive and equity-focused lens in partnership with UWDE and others.

3 **Policy Review and Analysis**

Analyze **current workforce policies** to ensure there are no inconsistencies, conflicts, duplication, or ambiguity that promote inequity or increase barriers for individuals and programs in Promise Communities.

4 **Gap Analysis of Entrepreneurial Resources**

Assess the landscape of **innovation and entrepreneurship assets** and identify gaps in access to capital and other resources.

5 **Gap Analysis of Wraparound Services**

Assess the landscape of **wraparound services** to identify opportunities to address employment barriers and connect employers and training programs with wraparound service providers.

6 **Labor Force & Skills Assessment**

Assess the **skillsets and employment interests** of individuals within DE Promise Communities.

DEEP Project Workstreams

1. **Business Decision Maker Survey**

   COMPLETE

2. **Equity-Centered Workforce Dev. Study**

   EOY 2022 COMPLETION

3. **Policy Review and Analysis**

   EOY 2022 LAUNCH

4. **Gap Analysis of Entrepreneurial Resources**

   RFP CLOSED 10/7

5. **Gap Analysis of Wraparound Services**

   RFP CLOSED 10/7

6. **Labor Force & Skills Assessment**

   2023 LAUNCH