

SUPPORTING EMPLOYMENT:

A Path to Independence and Purpose



Employment can be life-changing. With the right support, your loved one can find meaningful work, build independence, and gain a strong sense of pride and purpose.

WHAT SUPPORT LOOKS LIKE



Your loved one will not go through this process alone.

Employment Matters Because IT HELPS INDIVIDUALS:

- Build confidence and independence.
- Develop a sense of purpose and pride.
- Create opportunities for social connection.
- Become part of a workplace community.

Through DDDS and DOL, they can receive:

- Help exploring job interests and strengths
- Assistance with resumes and applications
- Interview preparation
- On-the-job support from a trained service provider
- Ongoing guidance for long-term success

STEP BY STEP:

How You Can Help

1 ENCOURAGE EXPLORATION

- Talk about interests, skills, and goals.
- Help identify types of jobs that may be a good fit.

2 CONNECT WITH RESOURCES

- Engage with **DDDS services and support.**
- Utilize the **DDDS toolkit** for job readiness.

3 SUPPORT THE JOB SEARCH

- Assist with applications and resumes.
- Encourage participation in interviews.
- Celebrate progress along the way.

4 STAY INVOLVED AFTER HIRING

- Support consistency and routine.
- Communicate with support staff if needed.
- Encourage continued growth and confidence.

Benefits Are Protected

- Your loved one will not lose disability benefits when they begin working.
- Guidance is available to help you understand how work impacts benefits.



DELAWARE HEALTH AND SOCIAL SERVICES
Division of Developmental Disabilities Services



Division of Vocational Rehabilitation

A WIN FOR EVERYONE

Employment helps individuals:

- Build independence.
- Gain confidence.
- Contribute meaningfully to their community.

And it provides families with peace of mind, knowing their loved one is supported and thriving.

WE'RE HERE TO HELP

DDDS and DOL partner with you and your loved one every step of the way.

Get started today.

Visit DE.gov/GoodForEmployees for more information.

