

## Who We Are

The Division of Vocational Rehabilitation (DVR) offers a variety of support services to assist businesses in hiring and retaining VR customers with disabilities.

Our goal is to build a collaborative partnership to help define and meet your business needs. DVR also assists with identifying accommodations, providing disability sensitivity training, and helping ensure your job descriptions and workplaces are accessible.

Visit [labor.delaware.gov/dvr](http://labor.delaware.gov/dvr) or  
Scan the QR code below



### New Castle County

**Wilmington** (302) 761-8275  
4425 North Market Street  
Wilmington, DE 19802

**Newark** (302) 368-6980  
252 Chapman Road, 2nd Floor  
Newark, DE 19702

**Middletown** (302) 696-3180  
122 Silver Lake Road  
Middletown, DE 19709

### Kent County

**Dover** (302) 739-5478  
Blue Hen Corporate Center  
655 South Bay Road, Suite 2H  
Dover, DE 19901

### Sussex County

**Georgetown** (302) 856-5730  
8 Georgetown Plaza, Suite 2  
Georgetown, DE 19947

Email : [do\\_l\\_dvr@delaware.gov](mailto:do_l_dvr@delaware.gov)

*Funding for this program is provided by the U.S.  
Department of Education Federal Rehabilitation Services  
Administration grant.*

# Business Services

PARTNERING WITH  
YOU TO CREATE  
BUSINESS  
SOLUTIONS





## Education and Awareness Information

- Americans With Disabilities Act (ADA)
- Disability Awareness and Sensitivity Information
- Accommodations in the workplace
- Interviewing best practices
- Identifying essential functions of a job description



***“Working with the Delaware Division of Vocational Rehabilitation has been a smooth process that has given JCPenney at Prices Corner the opportunity to work within our community with resources they provide. We have had immense success with our hire from the program and appreciate the hard work and diligence that the Business Relations Specialist has given the store.”***

Will J.  
General Manager  
JCPenney

## Meaningful Benefits

- Increased productivity and profits
- Improved employee creativity and engagement
- Reduced staff turnover and improved company reputation
- Expanded pool of skills, talent, cultural insights and inclusion

## Business Support

Across the State of Delaware, the DVR Business Relations Specialists work with a virtually untapped market of highly valuable and qualified job seekers. The Division of Vocational Rehabilitation has access to an abundant pool of job-seekers to meet your human resource needs. The DVR team is your direct resource for employment-related matters of persons with disabilities.

## Business Accommodations

- Information on assistive technology devices and services
- Job and work site analysis
- Options for reasonable accommodations
- Hiring incentives



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