



DELAWARE Paid Leave

Family and Medical Leave Insurance Program

What is Delaware Paid Leave?

This program offers paid leave to workers who have been employed at their current company for:

- At least one year, and
- Have worked at least 1,250 hours in the past year.

It's an insurance policy that provides paid leave, based on the federal Family Medical Leave Act (FMLA). Under this new program, employees will get up to 80% of their wages (up to \$900 per week) for the following events:



Parental Leave

Care for a new child.
(Up to 12 weeks per year)

Medical Leave

Address your own serious
illness or injury.
(Up to six weeks every 24 months)



Family Caregiver Leave

Care for a close family member with a
serious health condition.
(Up to six weeks every 24 months)



Qualified Exigency

Assist while a loved one is on an
overseas military deployment.
(Up to six weeks every 24 months)



**Employees are
limited to a
maximum of
12 total weeks
per year for any
type of leave.**

Call 302-761-8375 or visit de.gov/paidleave for more information.

