





According to the Healthy Delaware Families Act, [19 Del C. § 3701 et seq.](#) the following businesses are not “employers” under this Act:

1. A business that employs less than 10 Delaware employees;
2. The federal government;
3. A business that closes for 30 or more consecutive days per year.

These businesses are exempt from Delaware’s Paid Family and Medical Leave insurance program and do not need to create an account in Delaware LaborFirst or register with the Division of Paid Leave.

 [Division of Paid Leave](#)

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