



**DELAWARE'S
ONE - STOP SYSTEM
PARTNER CONVENING**

***“Removing Barriers to
Enhance Delaware’s
Workforce”***

Wednesday, August 26th, 8:45 a.m. – 2:10 p.m.

5th Annual & 1st Virtual Convening




8-26-20 One-Stop Convening Agenda

8:45 – 9:00am	Join us during this time
9:00 – 9:10am	WIOA Welcome: Hope Ellsworth, One-Stop Operator
9:10 – 9:50am	Keynote: “The Year of Extraordinary Barriers” Secretary Cerron Cade, Dept. of Labor
9:50 – 9:55am	Break
9:55 - 10:55am	Workshop 1: “Removing Barriers Through Prison Re-Entry Initiatives”
10:55 – 11:00am	Break
11:00 – 12noon	Workshop 2: “How to Remove Barriers by Clearing Your Criminal Record”
12:00 – 12:05pm	Break
12:05 – 1:05pm	Workshop 3: “Hope and Resilience in Times of Toxic Stress”
1:05 – 1:10pm	Break
1:10 - 2:10pm	Workshop 4: “The Integrated Resource Team – An Approach to Building Success for Individuals with Barriers to Employment”
2:10pm	Adjourn

Our Vision:

Work in alignment and coordination to provide Delaware’s workers with the skills, credentials, and support necessary to secure and advance in employment with family-sustaining wages and to provide local employers with the skilled workers the employers need to succeed in a global economy.

Keynote: “The Year of Extraordinary Barriers”



As Delaware’s Secretary of Labor, Cerron leads efforts to promote a talented and diverse workforce while protecting the rights of workers throughout the state.

Prior to his role at the Delaware Department of Labor, Cerron served as the Acting Director of the Delaware Economic Development Office (DEDO) where he managed the Department’s dissolution and the subsequent creation of its successor, the Division of Small Business. Cade served as the division’s first Director, leading state initiatives to attract businesses, tourists, and good-paying jobs to Delaware.

Cerron attended Delaware State University where he received a bachelor’s degree in Political Science and a master’s degree in Public Administration. Previously, Cerron has served as a Legislative Aide for the Delaware House of Representatives, Deputy County Director to U.S. Senator Tom Carper, Projects Director to former-Congressman John Carney, and Legislative Liaison to former-Governor Jack Markell.

Cerron lives in Wilmington, Delaware with his wife, Kasmira, and two daughters, Jonnie and Toni.



Workshop Sessions:

1st Workshop Selection (9:55 – 10:55am)

Removing Barriers Through Prison Re-Entry Initiatives

Jessica Cline, Dir. of Reentry, Office of Planning, Research & Reentry|Office of the Commissioner, Dept. of Corrections; Sherese Brewington-Carr, M.H.S., Senior Administrator, Criminal Justice Advisor, Div. of Employment & Training, Dept. of Labor; and Darrell Miller, D.B.A. Education Associate, Adult & Prison Education, Dept. of Education

This panel presentation will provide an update regarding the improvement efforts created as a result of Executive Order 27, which created a Delaware Correctional Reentry Commission. Discussions will involve initiatives that have been created pre-and-post-release. Panelists will particularly focus on job seeker services, certification, training and adult education initiatives.

2nd Workshop Selection: (11:00 – 12noon)

How to Remove Barriers by Clearing Your Criminal Record

Dominique Truitt, APEX Program Coordinator & Andrew Duncan, APEX Program Specialist, Div. of Vocational Rehabilitation, Dept. of Labor

The greatest barrier to employment, housing, and education is the existence of a criminal record. The pardon and expungement procedures have been uniquely developed to offer a fresh start to justice involved persons who seek a sustainable and productive lifestyle. Second chances are attainable, and the APEX program is here to offer the resources and knowledge necessary to achieve that task.

3rd Workshop Selection: (12:05 – 1:05pm)

“Hope and Resilience in Times of Toxic Stress”

Debra L. Berke, Dir. of Psychology Programs, Wilmington University

This presentation will explore using trauma informed principles to enhance hope and resilience and address the impact of trauma and toxic stress on both employees and customers.

4th Workshop Selection: (1:10 – 2:10pm)

The Integrated Resource Team – An Approach to Building Success for Individuals with Barriers to Employment.

Nikki Powis, Training and Technical Assistance Manager and Sarah Loizeaux, Technical Assistance Liaison, WINTAC (Workforce Innovation Technical Assistance Center)

This session will describe the Integrated Resource Team (IRT) approach and discuss the value of implementing the strategy across Partner Programs when someone is receiving services from multiple agencies. The session will highlight stories from across the nation that illustrate the positive outcomes of using the model and include information on a new pilot project being implemented in Delaware.

[What is an Integrated Resource Team Approach? The team, comprised of representatives from different programs providing services to an individual, work together to meet the unique needs of that person. The jobseeker is the key member of the IRT and works with providers to identify and strategize how their combined resources can benefit the individual’s education, training, and/or employment goals.]

W.I.O.A. = Workforce Innovation & Opportunity Act

- Federal Law that ensures that employment and training services provided by the core programs are coordinated and complementary;
- promotes alignment of workforce development programs with regional economic development strategies;
- increases the quality and accessibility of services;
- helps job seekers acquire industry-recognized credentials for in-demand jobs; and
- prepares vulnerable job seekers for successful employment.

The greatest glory in living lies not
in never falling, but in rising every
time we fall.

- Nelson Mandela