

INTERNAL MEMORANDUM (DWDB Policy 2017003)

FOR: DOL-DET Management Team, DWDB Staff

FROM: Executive Director, Delaware Workforce Investment Board (DWDB)

DATE: May 6, 2019

SUBJECT: Including Master's Degree to ETPL, DWDB Policy #2017003

References. Federal Register /Vol 81, No. 161/ Friday, August 19 2016, Part VI, Department of Labor, Employment and Training Administration, 20 CFR Parts 680.430 Workforce Innovation and Opportunity Act; Final Rule

TEGL 10-16

- 1. Purpose.** This memo establishes the DWDB policy on including Master's Degree programs on the Eligible Training Provider List (ETPL).
- 2. Policy.** The DWDB will add Master Degree programs to the ETPL that directly lead to unsubsidized employment and will renew those programs In Accordance With federal negotiate performance measures. Master's Degrees that do not lead directly to employment are ineligible for inclusion on the ETPL. No supplementation to this policy is authorized without prior consent of the DWDB. The DWDB will review this policy annually.
- 3. Background.** The WIOA does not specifically prohibit including Master's Degree programs on the ETPL. It appears both the law and regulation are silent on the topic. One could infer from TEG 10-16, those programs are frowned upon because Master's Degrees do not count toward credential attainment. Even so, Delaware's credential rate hovers at about 90 percent; this allows some flexibility. Moreover, there are certain occupations that require a Master's Degree for employment. For example, a Masters of Library Science is an almost universal prerequisite for employment in that field. It is the DWDB policy to facilitate fulltime unsubsidized employment whenever possible
- 4.** I am the point of contact at 302-761-8163 or William.potter@state.de.us.

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